

Referral Pathway

The 'Engage to Progress' initiative has strict eligibility criteria and access is via assessment only.

In the first instance, people have to evidence that they are eligible by showing they are

- eligible for work in the UK
- living within the Lancaster District
- economically inactive

People would **not** be eligible if they were

- in paid employment of any sort and/or any time per week
- on zero hours contract
- on maternity/paternity leave
- self-employed or in process of setting up business
- in receipt of Universal Credit as a job-seeker.

For more information and discussion, please contact Daria or Paul at Strawberry Fields Training CIC on

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**Funded by
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E2P Engage to Progress

Strawberry Fields Training CIC



July 2023

‘Engage to Progress’: An UK Shared Prosperity Fund initiative in collaboration with Strawberry Fields Training CIC

The ‘Engage to Progress’ initiative provides an opportunity for people aged 16 and over and who are economically inactive to actively engage with the world of education, training and employment through facilitating and enhancing their employability.

Strawberry Fields CIC is one of the agencies involved in the initiative within the Lancaster District. Strawberry Fields CIC has a 15 year history of providing employability and employment training and support to people, particularly those who are amongst the most marginalized and stigmatized.

Throughout their involvement with Strawberry Fields, people engaged in the Engage to Progress initiative will have the opportunity to explore, practice and develop their employability skills in a relevant and meaningful way.

This development will be experiential and practical and will be delivered through SMART-based, asset focused, assessed, negotiated and agreed Individual Learning Packages (ILPs) with a supported community involvement.

The aim is to inspire people to not only explore and develop their skills but also to motivate them to re-engage with the world of education, training and employment.

Identifying employability skills

The following list of employability skills is by no means exhaustive, however it includes key elements that Strawberry Fields have significant and proven experience of delivering;

- Inter-personal skills
- Self-awareness
- Responsibility
- Innovative/creative behaviour
- Attitude
- Motivation
- Numeracy
- Literacy
- ICT
- Social skills
- Problem-solving
- Conceptualising/thinking skills
- Negotiation skills
- Assertiveness
- Personal development
- Team working
- Communication
- Time management
- Presentation skills.