

The role of the Governor

Information for prospective
candidates

February 2023

We are
LSCft



**Lancashire &
South Cumbria**
NHS Foundation Trust

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**Lancashire
and South
Cumbria NHS
Foundation
Trust**

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**We are
LSCft**












































Our Trust

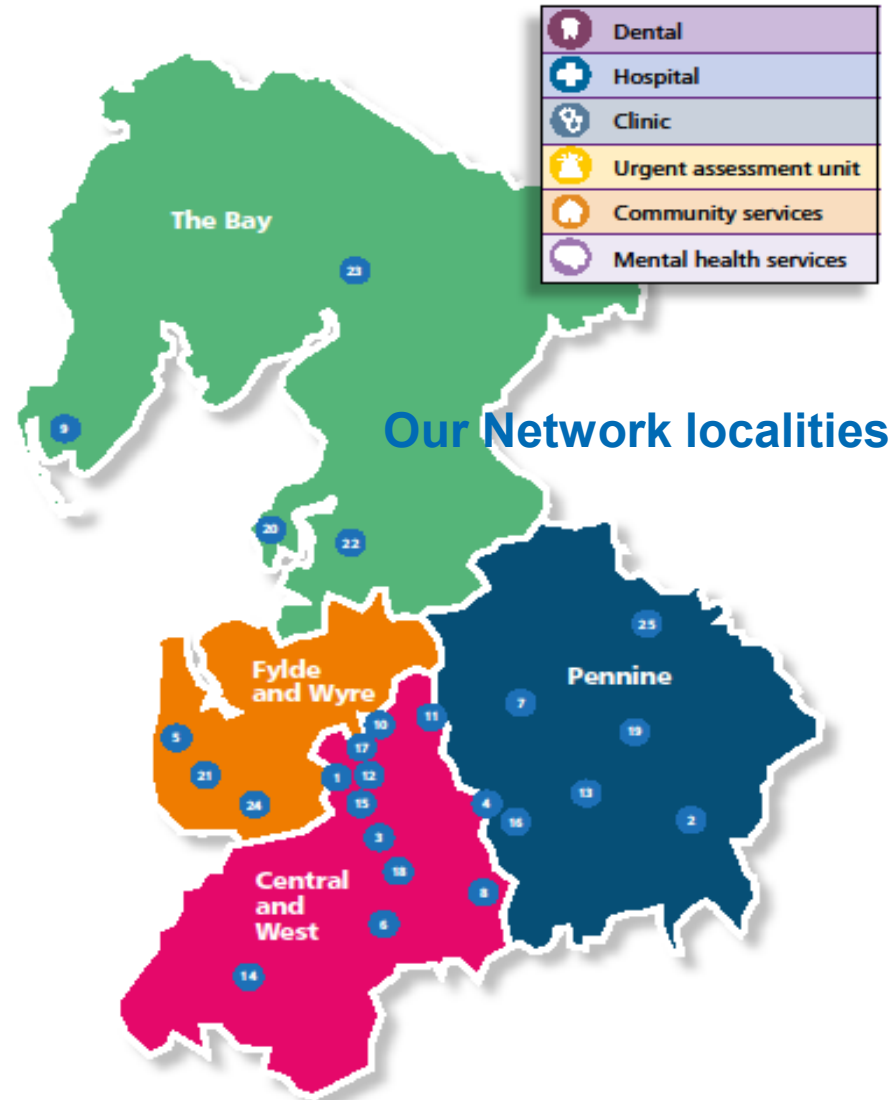
- LSCft is a NHS Foundation Trust created in 2019.
- LSCft provides mental health, learning disability and autism services to a population of c. 1.8 million.
- The LSCft footprint stretches across Lancashire and into South Cumbria.
- The Trust employs around 7,200 staff across c. 200 locations (25 CQC registered).
- The Trust's health and wellbeing services: community nursing, health visiting and a range of therapy services.
- The Trust specialises in secure, perinatal, inpatient and community mental health and learning disability services, including services for children and young people.



Our registered locations

Our CQC registered locations

1	Ashton Health Centre	
2	Bacup Primary Health Centre	
3	Bamber Bridge Clinic	
4	Barbara Castle Way Health Centre	 
5	Blackpool Victoria Hospital	  
6	Chorley and South Ribble Hospital	  
7	Clitheroe Hospital	
8	Darwen Health Centre	
9	Furness General Hospital	 
10	Guild Lodge	 
11	Longridge Hospital	 
12	Minerva Centre	 
13	Oak House	
14	Ormskirk District General Hospital	 
15	Ringway Dental Care	
16	Royal Blackburn Hospital	  
17	Royal Preston Hospital	 
18	Sceptre Point	 
19	St. Peters Primary Healthcare Centre	
20	The Cove	 
21	The Harbour	 
22	The Orchard	 
23	Westmorland General Hospital	 
24	Wesham Rehabilitation Unit	
25	Yarnspencers Primary Healthcare	



* One location may contain multiple services

The Specialist Network runs across all localities

Our Vision

To support our local communities by excelling in everything we do, together

Together our staff, service users, carers and partners will experience a culture of compassion and inclusivity, making LSCFT a place where we can all thrive and feel proud. Our values and behaviours are the principles that guide all that we do every day

Our Values



Our Quality Priorities



Our Strategic Objectives



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**The
composition of
the Council of
Governors**

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**We are
LSCft**

Council of Governors

- The Council of Governors is made up of 27 Governors:
16 elected Public Governors, **7** elected Staff Governors and **4** Nominated Governors.
- Governors are elected for 3 years, and can stand for re-election for a second and final 3 years.
- People with all backgrounds and experiences are encouraged to stand for election to ensure the voice of the Council is representative of our diverse workforce and the communities we serve.



COUNCIL OF GOVERNORS (as at February 2023)



Lancashire &
South Cumbria
NHS Foundation Trust



Lancashire &
South Cumbria
NHS Foundation Trust

PUBLIC GOVERNORS

Constituency: Central Lancashire



David Hargreaves
Lead Governor



Sadig Asmal



Anita Murray



Vacancy

Constituency: Fylde Coast



Zacky Hameed



Vacancy

Constituency: West Lancashire



Ken Lowe



Andrea De Cort

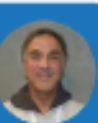
Constituency: Pennine Lancashire



Mohammed Sidat



Steph Holmes



Hamad Saleem



Vacancy

Constituency: North Lancashire and South Cumbria



Colin Ranshaw



Vacancy



Vacancy

Constituency: Out of Area

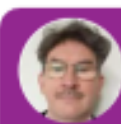


Vacancy

STAFF GOVERNORS



Sallyann Walker
Constituency:
Other Clinical



Andrew Gallagher
Constituency:
Medical Staff



Muhammad Lahor
Constituency:
Corporate



Mo Mangera
Constituency:
Admin & Clerical



Nick King



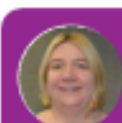
Emily
Richardson



Max Oosman

Constituency: Nursing Professionals & Support Staff

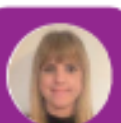
NOMINATED GOVERNORS



Vicky Shepherd
Age UK,
Blackburn
with Darwen



Sue Whittam
Lancashire
County Council



Asher Ayres
NCompass



Jez Buffin
University of Central
Lancashire



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**The Board of
Directors**

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**We are
LSCft**

Meet our Non-Executive Directors



David Fillingham - Trust Chair



Paul Farrimond -
Senior
Independent
Director (SID)



Phil Huggon



Ruth Lowry



Anika Ephraim



Steve Wilson



Stephen Watkins



Lucinda McArthur



Lancashire &
South Cumbria
NHS Foundation Trust



Our Trust Board



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The role of the Governor

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Roles and responsibilities - Governors

- To represent the views of staff, patients and public, particularly in relation to the Trust's strategic direction. The Council help the Board to make sure that the views of local communities, staff and service users are taken into account when plans for services are being developed.
- To hold the Non-Executive Directors to account for the performance of the Board of Directors, Governors are given various opportunities to hold Non-Executive Directors to account, for example by observing their activities, or meeting with them and asking questions.
- Review annually the extent to which the Trust is meeting its objective of delivering high quality services.
- Work with the Board of Directors on matters for the benefit of the Trust.



Roles and responsibilities – Council of Governors

- Appoint or remove the Trust Chair and other Non-Executive Directors of the Trust.
- Approve the appointment of the Chief Executive of the Trust by the Non-Executive Directors.
- Decide the remuneration, expenses and other terms and conditions of office of the Non-Executive Directors.
- Appoint or remove the Trust's auditor.
- Receive and consider the Trust's annual accounts, any auditor reports on those annual accounts and the Annual Report from the Board of Directors.
- Respond as appropriate when consulted by the Board of Directors.



Public Governors

- The Trust divides its public constituency into areas covering the geographical areas where the majority of our Trust's patients and service users reside (South Cumbria, North Lancashire, Blackpool, East Lancashire, Central Lancashire and Blackburn with Darwen).
- The members of the above public constituencies vote to elect Public Governors to represent their area. The Trust also has one seat on the Out of Area Constituency as the patients and service users of our Trust are widely dispersed.
- Public Governors have a primary responsibility to represent the interests of the NHS foundation trust members who elected them as well as other members of the public.
- The HSCA 2006 states that more than half of the Council of Governors must be made up by Public Governors.



Staff Governors

- Staff Governors have the same role as Public Governors in that they are responsible for holding the Non-Executive Directors individually and collectively to account for the performance of the Board of Directors.
- Staff Governors represent the members of the staff constituency, the members of the NHS foundation trust as a whole and the public.
- A staff governor should not seek to act as a staff representative or union representative on employment issues, as there are other channels for dealing with such concerns.
- Staff Governors bring a unique understanding of the issues faced by an NHS foundation trust, which they should seek to use in representing their members' interests.
- Under HSCA 2006, at least three members of the Council of Governors need to be Staff Governors. The different classes of staff within the Staff Governor constituency are Network and Corporate Staff, Admin and Clerical, Medical and Other Clinical.



Time commitment

Governors are volunteers who give up their spare time to work for LSCft.

Governors are asked to give as much time as they have available.

There are meetings and events for which attendance is generally expected, as follows:

- Quarterly formal Council of Governors meeting (2.5 hours)
- Two subcommittee meetings – Membership Engagement Committee and Nomination and Remuneration Committee (1.5 hours)
- The Annual Members Meeting and Membership Conference
- Training and development opportunities (e.g Governor Induction programme).
- Observing Board of Directors and committee meetings.



Director Engagement Visits

- Take place twice per month on Trust sites.
- Attended by one Governor along with one Non-Executive Director and one Executive Director.
- Last for approximately one hour.
- An opportunity for Governors as part of a visiting team to broaden their knowledge of the Trusts and understand the services it delivers.
- An opportunity for Governors to engage with Non-Executive Directors and ensure senior leaders across the Trust are visible.



Governor elections

- Held annually.
- For 2023 – 12 seats to elect to (7 public and 5 staff).
- Of the 7 public seats, all will be required to be newly elected as they are either vacant or the current elected Governor has held the office for 2 terms already.
- Of the 5 staff seats, 4 will be eligible for re-election.



Calendar of Council of Governor meetings 2023/24

YEAR	DATE	TIME	MEETING
2023	4 April	10:30-12:00	COG Membership Engagement Committee
	18 April	13:00-16:00	Council of Governors (CoG) Formal
	2 May	16:00-17:30	COG Quality Assurance Committee
	16 May	10:00-12:30	Council of Governors (CoG) Informal
	13 June	13:00-16:00	Council of Governors (CoG) Informal
	4 July	16:00-17:30	COG Membership Engagement Committee
	11 July	10:00-12:30	Council of Governors (CoG) Formal
	1 August	10:30-12:00	COG Quality Assurance Committee
	19 September	10:00-12:30	Council of Governors (CoG) Informal
	3 October	TBC	Annual Members Meeting
	10 October	14:00-15:30	COG Membership Engagement Committee
	17 October	10:00-12:30	Council of Governors (CoG) Formal
	7 November	14:00-15:30	COG Quality Assurance Committee
	14 November	10:00-12:30	Council of Governors (CoG) Informal
2024	9 January	10:30-12:00	COG Membership Engagement Committee
	16 January	13:00-16:00	Council of Governors (CoG) Formal
	8 February	10:30-12:00	COG Quality Assurance Committee
	20 February	10:30-12:30	Council of Governors (CoG) Informal
	12 March	13:00-16:00	Council of Governors (CoG) Informal

