



17 March 2022

Call for Proposals - Developing the Strategic Objectives and Vision for the Integrated Care Board and Health and Care Partnership with regards to the Equality, Diversity and Inclusion Strategy

Background

Subject to legislation, statutory Integrated Care Boards (ICBs) are planned to come into being nationally on the 1st July 2022. These Boards and their health and care partnerships will be responsible for the commissioning and quality of services delivered across Lancashire and South Cumbria, and for the employment of staff transferring to the ICB as an employer on the 1st July 2022.

Equality, Diversity and Inclusion (EDI) is a critical enabler in service delivery and in engaging with diverse communities about service commissioning, provision, meeting community needs and reducing health inequalities. In addition, EDI will be a vital element of the employment arrangements for the ICB from the 1st July 2022. We are inheriting good work in EDI from the existing Clinical Commissioning Groups, but want to develop a new approach relevant to a large employer- one that goes beyond the legal requirements for both the residents we serve and the staff we employ.

ICB Equality, Diversity and Inclusion Strategy

If the ICB comes into being on the 1st July, it will have statutory responsibilities for addressing EDI for both the services commissioned for the population and the staff it employs to do this. A working group is developing background work to support the creation of an ICB EDI strategy - now we need to do more work on framing the approach and ambition.

Proposed Workshop Design

We are proposing to hold a half day workshop on either Thursday 26 or Friday 27 May in Central Lancashire; multi-agency stakeholders will come together to consider and co-produce the development of strategic objectives for both the ICB and the wider health and care partnership.

We are looking for an expert facilitator or organisation, with expertise in workshop design, workshop facilitation and ideally expertise in the EDI agenda, to help design and deliver the workshop in conjunction with the current working group and Non-Executive Chair. We welcome joint proposals from facilitators/organisations that can support the delivery of this brief.

We are planning a workshop consisting of 40-50 participants from various backgrounds including members of special interest groups.

Expressions of Interest

We welcome written expressions of interest from individuals or organisations from across the health and care sector, including community groups, with evidence of expertise and a proven track record of success in design and delivery of workshops. We welcome joint proposals from facilitators/organisations that can support the delivery of this brief.

Expressions of interest should include

- Approximate costs
- Written evidence of recent work and success
- How the individual or organisation proposes to work with the current team to deliver a successful workshop.

Expressions of interest should be submitted to Talib Yaseen, Director of Transformation on the following email healthierlsc.corporate.office@nhs.net no later than **12 midday on Thursday 31 March 2022**.

Further information or a call can also be arranged with Talib Yaseen on the email address above.